

11. Statutory compliance before commencement and during execution of any Service Work by workmen under CLRA Act:

Requirement before commencement of Service Work

- i) Business Associate (BA) will register themselves through DISCOM's BAMS (Business Associate Management System) web portal with the following documents:
 - Filled in C1 & C2 forms (internal forms of DISCOM)
 - PF details
 - ESI details
 - Indemnity Bond in DISCOM format
 - Labour License (if applicable)
 - Order copy
- ii) BA need to obtain ID card for workmen after completion of registration in the BAMS Portal by uploading the following documents:
 - GPA (Group Personal Accident) Insurance Policy for workmen, sum assured Rs 15 Lacs.
 - Police verification of workmen
 - WC/ESI copy
 - Safety training clearance (Training will be provided by DISCOM)
 - Aadhar card
 - Photos
 - Medical Test Report of workmen

Only after obtaining ID cards, commencement of job will be allowed.

Requirement Post Commencement of Work

- i) Submission of records with regard to wage payment, PF,ESI challans etc as per statutory practice to be submitted along with each bill for verification by DISCOM BA cell.